



## MINUTES

Nordonia Hills City School District  
Nordonia Board of Education Meetings  
August Regular Board Meeting  
Monday, August 27, 2018, 7:00 pm - 8:05 pm  
Northfield Elementary School  
9374 Olde Eight Road  
Northfield, OH 44067

### In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Nick Berchtold; Tammy Strong

#### A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 18-8-27-101

Move: Liz McKinley Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Communications:

Government Finance Officers Association Award  
New Teacher Welcome

5. Open Forum

6. Committee Reports:

Finance Committee  
OSBA Legislative Liaison  
Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nordonia Hills Foundation Liaison  
Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison

Mr. Virost presented the CVCC report showing their strategic plan.

Enhance and expand career technical opportunities for all students. Enhance student outcomes on certificate/license assessments. Enhance and expand career technical student organizations.

Judy Matlin - FACT report reviewing transportation, food service operations, teacher substitutes analysis and a review of FY18.

Schools Foundation held a golf outing at Glenn Eagles and made \$14K.

Schools Foundation grant applications are out.

#### B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approved Revised Board Policies - First Reading (No Action Required)

6.31 Use of Tobacco  
9.14 Smoke Free Schools

Approve Revised Board Policy - Second Reading (Action Required)

8.03 Petty Cash Account

Overnight Field Trips:

Nordonia High School Girls Tennis team to Lyndner Family Tennis Center for Professional Tennis Tournament, in Cincinnati, Ohio, August 11 - August 12, 2018. Transportation will be provided by Nordonia School Van and/or student's parents. Approximate cost is \$70 per student paid for by Nordonia Tennis Program.

Nordonia High School to Kettering Fairmont High School in Kettering, Ohio for National A Cappella Festival from November 9, - November 10, 2018. Transportation will be provided by charter bus. Approximate cost student is \$125 paid for by Parents/Students.

Nordonia High School Choir to New York, NY from March 28, 2019 - March 31, 2019. Transportation will be provided by travel coaches. Approximate cost is between \$944 - \$974 depending on number of participating students paid for by Parents/Students.

Accept Donations

Building Boosters of Nordonia Hills donation of Whirlpool top load washer and Whirlpool gas dryer for the Special Education classroom at the high school. Approximate value of \$983.71.

Building Boosters of Nordonia Hills donation of 2 vinyl black chairs, one green fabric chair, and Keurig machine for new National Honor Society Lounge in the IMC at the high school. Approximate value of \$537.

Approve Transportation Routing Schedule

Approval of the transportation routing schedule for the 2018-19 school year. It is also recommended that the Superintendent or his designee be authorized to modify this routing schedule during the 2018-19 school year.

Approve Contract with Heights Driving School

Approval of contract with Heights Driving School for the 2018-19 School Year to provide Driver's Education program at no cost to the district. All fees to participate in the program will be paid by the student at a cost of \$365.00

Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and



WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordon Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Eric Scholem	University School (17/18)	Andry Scholem

Resolution 18-8-27-102

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Approve Contract with STEPS Academy

To provide educational, intervention, OT, SLP Services and behavioral support for one student for the 2018-19 school year, not to exceed \$72,000. Paid for from IDEA-B Federal Funds.

Resolution 18-8-27-103

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

3. Approve Contract with KidsLink Neurobehaviorial Center

To provide educational services for one student for the 2018-19 school year, not to exceed \$94,050. Paid for from IDEA-B Federal Funds.

Resolution 18-8-27-104

Move: Tammy Strong Second: Nick Berchtold Status:

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Approve Contract with Harbor Education Services, LLC

To provide educational services for three students for the 2018-19 school year, not to exceed \$75,000. Paid for from IDEA-B Federal Funds.

Resolution 18-8-27-105

Move: Liz McKinley Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

5. Approve Contract with Akron Area YMCA Association

To provide educational and diversion services to youth currently at risk of suspension for the 2018-19 school year. This contract is estimated at \$45,527.

Resolution 18-8-27-106

Move: Nick Berchtold Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

6. Approve Contract with Educational Service Center of Northeast Ohio

To provide teacher of Visually Impaired and Deaf/Hard of Hearing as needed for the 2018-19 school year.

Resolution 18-8-27-107

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

7. Approve Contract with PSI Affiliates, Inc.

To provide educational services for one student for the 2018-19 school year, not to exceed \$1,007.37. Paid for from Title I Federal Funds.

Resolution 18-8-27-108

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

8. Approval Contract with Proteam Solutions, Inc.

To provide educational aide support for one student who attends Ohio State School for the Blind for the 2018-19 school year, not to exceed \$33,000. Paid for from IDEA-B Federal Funds.

Resolution 18-8-27-109

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

9. Approve Contract with Swank Movie Licensing USA

3-year contract for public performance site licensing for all district buildings and groups. This license allows the showing of movies for educational purposes and honors licensing and/or copyright agreements with all recording studios at a cost of \$7,711.

Resolution 18-8-27-110

Move: Judy Matlin Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

10. Approve Student Academic Consumable Fees for Nordon High School for the 2018-19 School year

Student who qualify for the free lunch program will have fees waived. Students who qualify for the reduced lunch program will pay 50% of the fee charge.

German I from \$16.50 to \$17.80\*

\*Increase

AP Seminar \$142.00



Resolution 18-8-27-111

Move: Liz McKinley Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

11. Approve Personnel Items:

Resolution 18-8-27-112

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

a. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

Alyssa Licker, LV Kindergarten teacher. Salary based on BA+15 Step 2 on the Teachers Salary Schedule will be \$46,234\*

\*Correction

iii. Extended/Additional Time

Debra Swan, Speech/Language Pathologist, 3 days, effective August, 2018

Endre Szentkiralyi, HS extra class period .0007 of BA-0 on NHEA Salary Grid, 1 hour per day for (full year) 186 days

Eleanor Barwidi, HS extra class period .0007 of BA-0 on NHEA Salary Grid, 1 hour per day for (half year) 93 days

iv. College Credit Plus

Matthew Beery \$1,000 (2 CCP Courses taught during 2018-19 school year)

Tracey Evans \$1,000 (2 CCP Courses taught during 2018-19 school year)

Endre Szentkiralyi \$1,000 (2 CCP Courses taught during 2018-19 school year)

v. Substitute

Vicki Ludwig to complete Autism/Jon Peterson IEPs to be paid at substitute teacher rate, not to exceed 32 days.

vi. Long-Term Substitute

None

vii. Home Instruction

None

viii. Curriculum

Current curriculum rate is \$27.96/hr., effective until 8/15/18. Effective 8/15/18 curriculum rate is \$28.51/hr. All are paid at the curriculum rate unless other wise noted.

·Required Ohio Department of Education Modules Training:

Shauna Ault  
Carly Bennett

Felicia Buntura  
Steven Charnas  
Tami Forsythe-Ludewig  
Michelle Herschl  
Karen Hovorka  
Jenna Huff  
Kelly Hunter  
Gina Lee  
Abigail Mullins  
Lyndsey Nopper  
Andrea Novess  
Emma Sacha  
Stephanie Schmidt  
Kerry Shotwell  
Matthew Simonetta  
Lori Snider  
Marlena Wright  
Stephanie York

·Kindergarten Screening on 8/13/18 and 8/14/18, not to exceed 8 hours:

Lauren Miller

·Title I Math Coordinators for the 2018-19 School Year, paid at their hourly rate (listed below). Paid for through Title I Federal Funds:

Holly Schroeter, Ledgeview \$43.36/hr.  
Alison Monsman, Rushwood, \$57.23/hr.  
Dan Boyle, Lee Eaton, \$58.97/hr.

·Resident Educators for the 2018-19 school year. \$611.02 each:

Allison Merrill  
Janis Roskoph  
Sarah Paris  
Mary Schrembeck  
Alison Monsman  
Amy Sopata  
Lisa Bass  
Karen McMillian  
Janet Tylicki  
Carrie Mitchner  
Colleen Doherty  
Ann Wachs

·Building Leadership Team at Lee Eaton Elementary for the 2018-19 school year, not to exceed 13.5 hours:

Tonya Huml

·Tutoring for HM Life students, August 20, 2018 - June 15, 2019, Paid for through Title I Federal Funds:

Janet Tylicki

·Title I Math Workers for the 2018-19 school year, paid through Title I Federal Funds:

Brenda Basch  
Kathleen Goodson  
Goksu Kretch

Dawn Soukup  
Karen McMillian  
Laney Loze  
Alyssa Licker  
Dawn Monroe  
Sue Harris  
Rosa Griesinger  
Renee Ventre  
Mary Sue Ravida  
Amy Taylor

ix. Supplementals

*(High School Athletics):*

HS Asst. Football Coach	John Kromalic	8.0%	\$3,258.80
HS Asst. Volleyball Coach	Abigail Parketney (Volunteer)		

*(Middle School Athletics):*

MS Asst. Football Coach	Rashawn McCants	6.0%	\$2,444.10
MS Asst. Football Coach	Michael Konicek (Volunteer)		

*(High School Non Athletics):*

HS Class Advisor:

Grade 12 Lead	Cynthia Spellman	9.50%	\$3,869.83*
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HS Pep Club	Cynthia Spellman	3.75%	\$1,527.56*
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*(K-12 Coordinator for 2018-19)*

Physical Education	Margarita Covin	4.75%	\$1,935.00*
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\*CORRECTION

b. Classified:

i. Resignation/Retirement

Lindsay Gopalakrishna, MS Building Interventionist, resignation effective 8/24/18

Jennifer Oster, LV Paraprofessional, resignation effective 7/31/18

Paula Parker, LE Building Interventionist, resignation effective 8/3/18

ii. New Assignment

Anthony DiBacco (N) MS Paraprofessional, 7.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 2, effective 8/23/18, \$16.12/hr.

Kyle Kalessa (R) HS Paraprofessional, 7.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 0, effective 8/23/18, \$15.37/hr.

Lyle Kniep (N) MS Paraprofessional, 7.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 0, effective 8/23/18, \$15.37/hr.

John Kromalic (N) NF Paraprofessional, 7.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 0, effective 8/23/18, \$15.37/hr.

Sandra Morrison (N) NF Paraprofessional, 4.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 0, effective 8/23/18, \$15.37/hr.



Jennifer Stalzer (N) NF Paraprofessional, 7.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 0, effective 8/23/18, \$15.37/hr.

iii. Change of Assignment

Sherry Atha (R). from LV Building Interventionist, 3.0 hours per day to LV Paraprofessional, 3.5 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 1, effective 8/23/18, \$15.64/hr.

Jessica Dorsey (R), from RW Building Interventionist, 6.5 hours per day to HS Custodian, Classification V, Pay Grade II, Step 0, effective 8/16/18, \$17.37/hr.

Jennifer Gale (N) from MS Student Supervisor, 2.0 hours per day to MS Paraprofessional, 7.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 1, effective 8/23/18, \$15.64/hr.

Nicole Kasmer (N) from LV Building Interventionist, 3.0 hours per day to LV Paraprofessional, 5.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 1, effective 8/23/18, \$15.64/hr.

Erika Mitschke (R) from RW Building Interventionist, 4.5 hours per day, to RW Paraprofessional, 6.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 1, effective 8/23/18, \$15.64/hr.

Susan Ross (N) from LV Paraprofessional, 5.0 hours per day to LV Paraprofessional, 7.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 7, effective 8/23/18, \$18.79/hr.

Renee Sberna (R) from RW Building Interventionist, 3.25 hours per day to RW Paraprofessional, 3.75 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 2, effective 8/23/18, \$16.12/hr.

Jennifer Schlund, LE Media Resource, increase from 4.75 hours per day to 5.25 hours per day, 5 days per week, Classification IV, Pay Grade III, Step 4, effective 8/23/18, \$18.08/hr.

Barbara Siegel (R) from LE Student Supervisor, 2.0 hours per day to LE Paraprofessional, 4.5 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 1, effective 8/23/18, \$15.64/hr.

iv. Substitutes

Susan Beichner, Student Supervisor, Paraprofessional

Alyssa Blitzer, Paraprofessional, Clerical

Christine Brown, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical, Food Service

Lisa Kiger, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical, Food Service

Sharon Larsen, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical

Renee Michalski, Student Supervisor, Paraprofessional, Special Needs Aide

Katherine Stetka, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical

Hirametta Townes, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical

Peace Vittor, Paraprofessional, Special Needs Aide

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

- Special Board Meeting - Minutes July 23, 2018
- Regular Board Meeting - Minutes July 23, 2018
- Financial Statements - July, 2018
- Educational Focus
- Records Destruction



Resolution 18-8-27-113

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin

2. OASBO Plan 457 Resolution

Approve Resolution Approving Revisions to the OASBO Section 457 Plan

Resolution 18-8-27-114

Move: Tammy Strong Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, September 17, 2018, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:05PM. The President declared the motion passed. Resolution 18-8-27-115.

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin



Chad M. Lahrmer, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.